# National Habitat Conservation Plan Coalition

## 2026 Annual Meeting
## Seattle, WA

**Date -** Monday, October 26th | **Start Time -** 9:00 am

| Agenda | Title and Presenters | Room |
|---|---|---|
| Breakfast in Ballroom AB 7:30 am - 8:30 am | | |
| **9:00 am**<br>*Welcome* | • Tribal Land Acknowledgement - **Chris Chaput,** Pierce County, WA<br>• Welcome to NHCPC - **Abigail Fateman,** NHCPC President<br>• Welcome To Washington - **Julie Crittenden**, Director of the Water Planning and Program Management Division | Ballroom CDE |
| Snack Break in Foyer 10:05am - 10:35am | | |
| **10:35 am**<br>*NHCPC Year in Review* | • Executive Committee and Board - **Abigail Fateman**, NHCPC President and **Terah Donovan,** Board Member<br>• Message from the Secretary - **Jordan Wingate**<br>• Programming Committee - **Jana Gray & Olivia Lopez,** Committee Co-chairs<br>• HCP Improvement Committee - **Daniel Large & Melissa Klungle,** Committee Co-chairs<br>• Government Relations Committee - **Dave Ramey & Mark Kramer,** Committee Co-chairs<br>• John Hopkins National HCP Coalition Scholarship - **Chris Chaput,** NHCPC Vice President | Ballroom CDE |
| **Session 1 - 11:10 am**<br>*Spotlight on Washington HCP's: Prairies, Power Lines, and Protected Waters* | • Gophers, Butterflies and Reliable Power: Developing a 30-Year HCP in Washington State - **Lisa Danielski, HDR**<br>• Conservation Planning in Washington's Urbanizing Prairie Landscapes: Lessons from the Bush Prairie HCP - **Jared Haney, ICF**<br>• Balancing Habitat and Harvest in Working Forests: Species Challenges in a Dynamic Landscape - **Vanessa Petro, Oregon Department of Forestry** | Ballroom CDE |
| **Session 2 - 11:10 am**<br>*Updating, Amending & Improving Existing HCPs* | • Updating Your HCP: A Step by Step Guide - **Gerry Haas, Santa Clara Valley Habitat Agency**<br>• Radically New HCPs? Promising Ideas from Expert Comments - **David Zippin, ICF**<br>• Exploring the Hidden Gaps, Hurdles and Creative Solutions in Conservation Planning - **Lindsay Teunis, SWCA** | Cyan Room |
| Lunch in Ballroom AB 12:10pm - 1:40pm (Overflow seating in Azure Room) | | |
| **Session 3 - 1:40 pm**<br>*Public Access in Preserve Systems* | • Public Access After Permit Issuance: Operational Lessons from Suburban HCP Preserve Management - **Markus Spiegelberg, ICF**<br>• Planning for Public Access in HCP Preserve Systems: Integrating Recreation, Conservation, and Long-Term Stewardship - **Stephanie Neal, County of San Diego**<br>• Visitor Data and Decision Making in the 21st Century - **Neoma Lavalle & Kara Boettcher, East Bay Regional Park District** | Ballroom CDE |
| **Session 4 - 1:40 pm**<br>*Teamwork & Implementation Partnerships* | • SFWMD HCP for Everglades Restoration - **Kristi Yanchis, USFWS**<br>• Built to Last: How Partnership Powers the Edwards Aquifer HCP - **Scott Storment, Edwards Aquifer Authority**<br>• The Value of University Partnerships in Habitat Conservation Planning: Lessons from Guam's Island-Wide HCP - **Else Demeulenaere, University of Guam** | Cyan Room |
| **Session 5 - 2:40 pm**<br>*Workshop - Laptop Required* | AI Tools for Habitat Conservation Plans<br>• **Terah Donovan, ESA**<br>• **Mike Leech, ESA** | Ballroom CDE |
| **Session 6 - 2:40 pm**<br>*Government Relations* | Updates from Washington DC - Discussion of ESA "Harm" Definition and Implications for HCPs<br>• **Rebecca Hays Barho, Nossman, LLP**<br>• **Hilary Tompkins, Hogan Lovells Cadwalader**<br>• **Kolo Rathburn, Hogan Lovells Cadwalader** | Cyan Room |
| Snack Break in Foyer 3:40pm - 4:10pm | | |
| **Session 7- 4:10 pm**<br>*Updates from USFWS Headquarters* | • USFWS agency updates from:<br>• **Elizabeth Maclin, USFWS Assistant Director, Ecological Services**<br>• **Andy Devolder, USFWS Manager, Branch of Recovery and Conservation Planning** | Ballroom CDE |
| **5:10 pm**<br>*Tour Day Logistics* | • Lower Cedar River - Full Day<br>• Upper Cedar Watershed - Full Day<br>• Upper Cedar Watershed - Half Day | Ballroom CDE |

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**Date**
Tuesday, October 27th

**Start Time**
8:45 am

**Field trips and Networking Dinner**

| | Lower Cedar River - Full Day | Upper Cedar Watershed - Full Day | Upper Cedar Watershed - Half Day |
|---|---|---|---|
| | **Option 1:** Explore a floodplain restoration project, tour Seattle Public Utilities' historic Landsburg Dam and fish ladder, and walk through an active wildfire-mitigation thinning area. | **Option 2:** Hike through forest restoration sites, visit Chester Morse Reservoir to learn about ongoing fish and wildlife monitoring, and tour the Cedar River Watershed plant nursery to see how native plants support long-term watershed health. | **Option 3:** Cedar River Watershed Education Center and visit to Rattlesnake Lake Recreation Area to learn about forest disturbance monitoring. |
| 7:30 AM | Breakfast at Hotel | Breakfast at Hotel | Breakfast at Hotel |
| 8:45 AM | Load Tour Bus | Load Tour Bus | |
| 9:00 AM | **Depart Hotel** | **Depart Hotel** | |
| 10:00 AM | Site 1: Royal Arch | Arrive at Cedar River Watershed Ed Center | 10:15 AM Load Tour Bus |
| 10:30 AM | Royal Arch Tour | Arrive at Site 1:Ecological Thinning and Acoustic Monitoring | **Depart - Hotel** |
| 10:45 AM | | | |
| 11:45 AM | | Site 2: Connelly Crossing Fish Passage | Site 1: Watershed Ed Center Tour and Poster Gallery |
| 12:00 PM | **Depart** | | |
| 12:15 PM | Site 2: Landsburg | | |
| 12:30 PM | Lunch at Landsburg - restrooms available here | Lunch at Lake Shelter - restroom available here | |
| 12:45 PM | | | Lunch at Watershed Auditorium |
| 1:30 PM | Landsburg Dam and Fish Ladder Tour/Landsburg Wildfire Protection Thinning | Site 3: Channel Bridge Water Temp Monitoring, Wildlife and Fish Monitoring | |
| 2:30 PM | | | Arrive at Site 2: Rattlesnake Lake Recreational Area: |
| 2:45 PM | | Site 4: Cedar River Watershed Plant Nursery | |
| 3:30 PM | | | Depart for Reception Dinner |
| 4:00 PM | Depart for Reception Dinner | Depart for Reception Dinner | |
| 5:30 PM | Reception Dinner | Reception Dinner | Reception Dinner |
| | Address: Argosy Cruises - 1101 Alaskan Wy Pier 55, #201, Seattle, WA 98101 | | |

# National Habitat Conservation Plan Coalition

## 2026 Annual Meeting
## Seattle, WA

**Date**
Wednesday, October 28th

**Start Time**
8:00 am

| Agenda | Title and Presenters | Room |
|---|---|---|
| Breakfast in Ballroom AB 7:30am - 8:30am | | |
| **8:00 am**<br>*Business Session* | • Call to Order - **Abigail Fateman, NHCPC President**<br>• Finance Committee - **Nathan Pence, NHCPC Treasurer**<br>• HCP Improvement Committee - **Daniel Large & Melissa Klungle, Committee Co-chairs**<br>• 2026 Accomplishments & 2027 Priorities - **Terah Donovan, Board Member**<br>• Board of Directors Announcements - **Abigail Fateman, NHCPC President**<br>• Comments from Members | Ballroom CDE |
| **8:00 am**<br>U.S. Fish and Wildlife Service Staff Meeting | Closed meeting | Steele Room |
| **Session 8 - 9:30 am**<br>*Reading the Water: Science for Resilient Fish, Habitats, and Communities* | • Analytical Tools to Evaluate Past, Present, and Future Impacts to ESA-listed Species Affected by Reservoir and Land Management - **Jamie Thompson, Seattle Public Utilities**<br>• Cedar River Municipal Watershed HCP - **Madisen Norton, Seattle Public Utilities**<br>• Resilience on the Water for People and Fish - **Greta Holmstrom & Angela Angove, Pierce County Planning & Public Works** | Ballroom CDE |
| **Session 9 - 9:30 am**<br>*Discussion Panel* | Wildlife Corridors and Crossings<br>• Panelist - **Brian White, Washington State Department of Transportation**<br>• Panelist - **Glen Kalisz, Washington State Department of Transportation**<br>• Panelist - **Patty Garvey-Darda, USDA** | Cyan Room |
| Snack Break in Foyer 10:45am - 11:00am | | |
| **Session 10 - 11:00 am**<br>*USFWS Panel Discussion* | • **Elizabeth Maclin, USFWS**<br>• **Trish Adams, USFWS** | Ballroom CDE |
| Lunch in Ballroom AB 12:00pm - 1:30pm (Overflow Seating in Azure Room) | | |
| **Session 11 - 1:30 pm**<br>*Oregon Forestry HCPs* | • Lessons from permitting Oregon's Elliott State Research Forest HCP **- Brett Brownscombe**<br>• The Western Oregon State Forests Habitat Conservation Plan: A Public Working Forest Seeking Common Ground - **Corey Grinnell, Oregon Department of Forestry**<br>• The Oregon Private Forest Accord Aquatic Habitat Conservation Plan: conservation benefits for Oregon's forest-dwelling fish and stream amphibians - **Kate Thompson, PhD, Oregon Department of Forestry** | Ballroom CDE |
| **Session 12 - 1:30 pm**<br>*Data, Monitoring, and Innovation in HCPs* | • Managing HCP Data with the Environmental Data Initiative - **Julia Munger, Seattle Public Utilities**<br>• The Oregon Private Forest Accord Aquatic Habitat Conservation Plan: Monitoring Across a Complex Landscape - **W. Terry Frueh, Oregon Department of Forestry**<br>• The Science of Stewardship: Addressing Uncertainty When Managing the Recovery of Threatened and Endangered Species - **Milan Mirtovich, San Bernardino Valley Water Conservation District** | Cyan Room |
| **Session 13 - 2:30 pm**<br>*People, Policy, and Habitat Conservation Planning* | • The HCP Abundance Agenda - **Mike Henry, WRA**<br>• Trust Before Take: Why Politics Matter in Habitat Conservation Planning - **Jeffery Quitugua, Guam Department of Agriculture & Lily Sweikert, ICF**<br>• NEPA Updates - **Hova Woods, ICF** | Ballroom CDE |
| **Session 14 - 2:30 pm**<br>*Conservation Benefit Agreements: Evolving Tools for ESA Compliance* | • Columbia Basin Pygmy Rabbit Conservation Benefit Agreement-**Kim Veverka, USFWS Region 1**<br>• Nationwide Monarch CCAA Partner Experience - **Steven Broadaway, Phillips 66**<br>• Conservation on a Working Landscape: A Conservation Benefit Agreement for Returning Pinapinao to Lānaʻi - **Rachel Sprague and Jonathan Sprague, Pūlama Lānaʻi** | Cyan Room |
| Short Break 3:30pm - 3:35pm | | |
| **Closing Remarks - 3:35 pm** | | Ballroom CDE |