

Day 1: Wednesday, October 15, 2025

Time	Topic	Speaker	Topic	Speaker
6:30 AM	Breakfast (Dining Hall)			
Location: Confluence Center (Auditorium)		Lemon Building - Room 151-West		
8:45 AM	Convene			
	Welcome from NHCPC President	Abigail Fateman, Board		
	Keynote	Heather Dyer, San Bernardino Valley Municipal Water District		
	Q&A			
9:50 AM	Break 1 (Snacks at Confluence Center)			
10:20 AM	NHCPC Year in Review			
	Message from the Secretary	Samantha Pitts		
	Program Committee	Olivia Lopez		
	Financial Committee	Terah Donovan		
	Government Relations Committee	Dave Ramey		
	HCP Improvement Committee	Daniel Large & Melissa Klungle		
	John Hopkins National HCP Coalition Scholarship	Chris Chaput		
	Q&A			
11:30 AM	Lunch (Dining Hall)			
1:00 PM	Session 1: Pollinators in Peril	Session Chair: Terah Donovan	Session 2: Integrating Endangered Species Act and Clean Water Act Compliance: Streamlined Conservation and Regulatory Efficiency	Session Chair: Kathryn Gaffney
1:00 PM	What's the Buzz? Introduction to Native Bees	Adrienne Lee, ESA	Panelist: Laura Coley Eisenberg - Mission Rancho Viejo	
1:15 PM	Concurrent Development of Overlapping Regional Multiple Species HCPs (Butterfly)	Stephanie Neal & Tanya Heckendorn, County of San Diego	Panelist: Jeremy Sutter - Placer County Conservation Program	
1:30 PM	Island Revival: A Habitat Conservation Blueprint for Guam's Imperiled Species (Butterfly)	Lily Sweikert, ICF	Panelist: Michelle Mattson - USACE	
1:45 PM	Q&A		Q&A	
2:00 PM	Travel time to/from Confluence Center to Lemon Building			
2:05 PM	Session 3: Time to Power Up: Energy Sector HCPs	Session Chair: Greg Good	Session 4: Voluntary Conservation Agreements: Conservation Benefit Agreements, CCAAs, and SHAs	Session Chair: Olivia Lopez
2:05 PM	TC Energy/Columbia's Multi-Species HCP -10 Years of Implementation	Jennifer Cannon, TC Energy	Section 10 Agreements: Insights from Monarch and Bumble Bee Initiatives	Megan Petraitis, Energy Resources Center
2:20 PM	Implementation of the CPS Energy HCP	Juan Sandoval, P.G., CPS Energy	Section 10(a)(1)(A) Enhancement of Survival Permits and Conservation Benefit Agreements: A Brief History and a Comparison with HCPs	Rebecca Sloan, Merjent
2:35 PM	Q&A		Q&A	

2:50 PM	Break 2 (Snacks at Confluence Center)	
3:20 PM	Session 5: Panel Discussion: Just Like Splash Mountain: Developing and Implementing Aquatic HCPs	Session Chair: Chris Chaput
	Panelist: Daniel Large - Guadalupe River HCP, Texas	
	Panelist: Heather Dyer - Upper Santa Ana HCP, California	
	Panelist: Kristin Rowles - State of Georgia HCP, Georgia	
	Q&A	
4:20 PM	Highlighted HCPs	Session Chair: Abigail Fateman
	Perdido Key HCP, FL	Samantha Pitts
	East Contra Costa County HCP, CA	Joanne Chiu
	Pierce County Flood Protection and Levee Maintenance HCP, WA	Chris Chaput
	Q&A	
5:10 PM	USFWS Adjourn	Abigail Fateman
5:15 PM	How to Engage: NHCPC Legislative Update and Strategy	Dave Ramey & Mark Kramer
5:30 PM	Dinner Service until 7:30 (Dining Hall)	
7:00 PM	HCP Improvement Committee Meeting (Auditorium)	Daniel Large & Melissa Klungle
	Fireside Chats	
7:30 PM	Government Relations Committee Meeting (Bar Area)	Dave Ramey & Mark Kramer
	Pickleball at the Gym	
	Trivia at the Bar	

Day 2: Thursday, October 16, 2025

Time	Topic	Speaker	Topic	Speaker
6:30 AM	Breakfast (Dining Hall)			
	Location: Confluence Center (Auditorium)		Lemon Building - Room 151-West	
8:45 AM	Business Session			
	Opening Remarks	Abigail Fateman		
	Board of Directors Election	Abigail Fateman/Samantha Pitts		
	Finance Update	Terah Donovan		
	2025 Accomplishments/2026 Priorities	Olivia Lopez		
	Improvement Committee	Daniel Large		
	Comments from Members			
10:00 AM	Break 1 (Snacks at Confluence Center)			
10:30 AM	Session 6: A Collaborative Workshop - Communicating Success and Compliance in Long-Term HCPs—Annual Reporting as a Strategic Tool	Session Chair: Terah Donovan	Session 7: A Collaborative Workshop - Improving Conservation Outcomes: Developing Input for USFWS on the Section 6 Funding Opportunity Documents	Session Chair: Josh Renner & Kolo Rathburn
11:45 AM	Lunch (Dining Hall)			
1:00 PM	Session 8: Wildlife Corridors and Connectivity	Session Chair: Kathleen Brundige	Session 9: Out of Sight, Not Out of Danger: Managing Listed Species in Cryptic Habitats	Session Chair: Joanne Chiu
1:00 PM	Incorporating regional wildlife corridors and connectivity within Florida's phosphate-mining district	Raoul Boughton, The Mosaic Company & Chuck Pons, The Mosaic Company	Fresh Water for Freshwater Mussels	Kristin Rowles, Albany State University Georgia Water Planning & Policy Center, Wei Zeng, Ph.D., Georgia Department of Natural Resources, & Cathy Marion, Ph.D., USFWS - Georgia
1:15 PM	A Balancing Act: Conservation of Texas Wild-rice and Co-occurring Imperiled Species with Distinct Habitat Needs	Dr. Kimberley Meitzen & Emily Lorkovic, Texas State University	HCPs, Endemics, and Cryptic Habitats	Josh Renner, Williamson County HCP, Texas & Stephen Van Kampen-Lewis, SWCA
1:30 PM	Q&A		Q&A	

2:00 PM	Session 10: From the Ashes: Understanding Wildfire and Its Impact on Ecosystems	Session Chair: Heather Dyer
2:00 PM	Wildfire and its Impact on Ecosystems	Tamara Klug, ESA
2:15 PM	How Wildfire Fuels Management Will Be Covered through the UC Santa Cruz HCP	Michael Henry, Dudek
2:30 PM	Fire in the Santa Clara Valley: Managing for Wildfire Resilience and Habitat Benefit	Samantha Faul, Santa Clara Valley Habitat Agency, CA
2:45 PM	Q&A	
3:00 PM	Break 2 (Snacks at Confluence Center)	
3:40 PM	Session 11: Highlighted HCPs	Session Chair: Chris Chaput
3:40 PM	The Charlotte County HCP: A County-Wide Approach to Scrub-jay Conservation	Jamie Scudera, Charlotte County, Florida
3:55 PM	30 Years of Conservation in Action: The Sebastian HCP as a Model for Urban Habitat Protection	Beth Powell, Indian River County, Florida
4:10 PM	Q&A	
4:20 PM	End of Day/Logisitcs for Day 3 Morning Hikes	
5:30 PM	Dinner Service until 7:30 (Dining Hall)	
	Fireside Chats	

Time	Topic	Speaker
6:30 AM	Breakfast	
ROOM: Confluence Center (Auditorium)		
8:00 AM - 9:00 AM	"Moving Forward Together"- Morning Hike to the Potomac River. Meet at Headwaters Lodge - Downstairs from Dinning Hall (OPTIONAL)	NCTC Tree Walk or NHCPC Social Hike
9:30 AM	Session 12: Protecting the Nest: Habitat Planning for Protected Birds	Session Chair: Stephanie Neal
9:30 AM	Balancing Recreation and Piping Plover Conservation on Long Island, New York	Nicholas Gibbons, Suffolk County Parks Piping Plover Habitat Conservation Plan
9:45 AM	Notes from the Texas Hill Country: Habitat Management for the Golden-cheeked Warbler and Black-capped Vireo	Kimberlee Harvey, Balcones Canyonlands Conservation Plan
10:00 AM	Q&A	
10:15 AM	Break (Snacks at Confluence Center)	
10:45 AM	Session 13: Landscape-Scale Lessons Learned Through HCP Implementation	Session Chair: Adrienne Lee
10:45 AM	Habitat conservation plans under the endangered species act: A comprehensive three-decade analysis	Lucas Bare, ICF
11:00 AM	The Promise and Practice of an HCP	Edmund Sullivan, Santa Clara Valley Habitat Agency
11:15 AM	Habitat Conservation Planning and Implementation in Southern California: A Personal Perspective from the Last 30 Years	Milan Mitrovich, San Bernardino Valley Water Conservation District
11:30 AM	Q&A	
11:45 AM	Closing Remarks - See You Next Year!	Abigail Fateman
12:00 PM	Room Checkout	
12:00 PM	Lunch (Dining Hall)	